

## The Family Practice Person Specification – Practice Nurse Clinical Lead

Assessment Criteria	Essential	Desirable	How assessed?
<b>QUALIFICATIONS/ TRAINING</b>	<ul style="list-style-type: none"> <li>• Registered Nurse</li> <li>• A demonstrable commitment to professional development</li> </ul>		Documentation to be provided and checked by the practice
<b>EXPERIENCE</b>	<ul style="list-style-type: none"> <li>• Skills and experience to provide and lead practice nursing in general practice</li> <li>• Able to consult with patients over the telephone</li> </ul>	<ul style="list-style-type: none"> <li>• Experienced man-manager / leader of MDTs</li> <li>• Experience of operating within general practice</li> </ul>	To be assessed at interview
<b>KNOWLEDGE/SKILLS</b>	<ul style="list-style-type: none"> <li>• Excellent communication skills</li> <li>• Full understanding of QoF</li> <li>• Confident IT user</li> <li>• Ability to see and act on synergies in pursuit of efficiencies</li> <li>• Ability to keep oneself up to date</li> <li>• Knowledge of read-coding</li> </ul>		Documentation/certificates to be provided To be assessed at interview
<b>QUALITIES/ATTRIBUTES</b>	<ul style="list-style-type: none"> <li>• Understanding, acceptance and adherence to the need for strict confidentiality</li> <li>• Ability to work without direct supervision and determine own workload priorities</li> <li>• Ability to work as part of an integrated multi-skilled team</li> <li>• Pleasant and articulate</li> <li>• Able to work under pressure</li> <li>• Able to manage multiple, changing priorities</li> <li>• Able to use own initiative / self-directed</li> </ul>	<ul style="list-style-type: none"> <li>• Able to mentor / coach other team members</li> <li>• At home in a changing environment</li> </ul>	To be assessed at interview
<b>OTHER</b>	<ul style="list-style-type: none"> <li>• Professional references will need to be provided</li> <li>• Appropriate DBS status</li> </ul>		